Empowering Military Spouses to Maintain Employment: A Review of the Resources for Holistic Support



ABOUT THIS WEBINAR:

In the United States, one in five military spouses who want to work remain unemployed, a statistic that has persisted for nearly a decade (<u>Defense Personnel Analytics Center, 2021</u>). This ongoing employment crisis affects not only economic and financial security but also health and well-being. In response, numerous innovative employment initiatives have emerged in both corporate and nonprofit sectors. This presentation employs a socioecological framework to explore the who, what, when, where, and why of cutting-edge military spouse recruitment and retention programs. It will highlight how these programs address the multiple intersecting barriers to employment faced by military spouses. Attendees will gain valuable insights and tools to better support twenty-first-century military spouse job seekers in accessing and maintaining employment throughout the military family life cycle.

Learning Objectives:

- Understand current research on how military spouse un- and underemployment influences military family financial, physical, and social health.
- Apply a socio-ecological framework to diagnosis barriers to maintaining employment through the military family life cycle.
- Learn new Department of Defense, employer and non-profit resources that address holistic military spouse employment needs.



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CONTINUING EDUCATION:

- Certified in Family and Consumer Sciences (CFCS): This webinar is pending approval for 1.5 continuing education (CE) credits from the American Association for Family and Consumer Sciences (AAFCS).
- Board Certified Patient Advocates (BCPA): This webinar is pending approval for 1.5 continuing education (CE) contact hours by The Patient Advocate Certification Board.
- Board Certified Case Managers: This webinar is pending approval for 1.5 continuing education (CE) clock hours from the Commission for Case Manager Certification (CCMC).
- Certified Family Life Educators (CFLE): This webinar is pending approval for 1.5 continuing education (CE) credits from the National Council on Family Relations (NCFR).
- Human Resource Professionals: This webinar is pending approval for 1.5 continuing education (CE) credit from the Society for Human Resource Management (SHRM).
- Social Workers, Licensed Professional Counselors, and Licensed Marriage and Family Therapists: This webinar is pending approval for 1.5 continuing education (CE) credits from the University of Texas at Austin, Steve Hicks School of Social Work. Check with your state licensing agency for reciprocity and/or credit approval if licensed for other professions or in one of the following states: CO, FL, HI, IA, KS, KY, MI, NY, ND, OH, OK.
- OneOp Certificates of Attendance are available for those interested in additional documentation of professional development activities.

PRESENTER: Carrie Carter

A mixed methods researcher and career advisor specializing in military family career development.